



6 Rare

Guidelines on assessing Impact and Likelihood of risks

| Impact | Classification | Guidelines |
|---------------------|---|---|
| A Extreme | Service disruption | Total failure of service, or Impact at strategic level, on corporate objectives or annual priorities |
| | Financial loss | More than £500k |
| | Reputation | National adverse publicity, or Resignation of leading member or chief officer |
| | Statutory service/ legal obligations | Central government intervention, or Multiple civil or criminal suits, or Litigation, claim or fine, more than £500k |
| | People | Fatality of one or more clients/staff |
| B High | Service disruption | Serious disruption to service, orImpact on many other processes |
| | Financial loss | • £251k - £500k |
| | Reputation | National publicity or press interest |
| | Statutory service/ legal obligations | Strong regulatory sanctions, or Litigation, claim or fine, £251k - £500k |
| | People | Serious injury to/ permanent disablement of one or more clients/ staff |
| C Medium | Service disruption | Disruption to service, or Some impact on other objectives |
| | Financial loss | • £51k - £250k |
| | Reputation | Local adverse publicity |
| | Statutory service/ legal obligations | Regulatory sanctions, interventions, public interest reports, or Litigation, claim or fine, £51k - £250k |
| | People | Major injury to an individual (impairment lasting more than 1 month) |
| D Low | Service disruption | Some minor impact on service, or No impact outside single objective |
| | Financial loss | • Up to £50k |
| | Reputation | Local publicity or press interest, or Internal adverse comment |
| | Statutory service/ legal obligations | Minor regulatory consequences, or Litigation, claim or fine, up to £50k |
| | People | Minor injuries to people, or } impairment Illness, or } lasting up to Damage to equipment } 1 month |

| Likelihood | Guidelines |
|----------------|---|
| 1 | Expected to occur in most circumstances (more than 90%), or |
| Almost certain | More than 90% likely to occur in the next 12 months |
| 2 | Will probably occur in most circumstances (71% - 90%), or |
| Likely | 71% to 90% likely to occur in the next 12 months |
| 3 | Fairly likely to occur (51% - 70%), or |
| Possible | 51% to 70% likely to occur in the next 12 months |
| 4 | Could occur at some time (31% - 50%), or |
| Unlikely | 31% to 50% likely to occur in the next 12 months |
| 5 | May occur in some circumstances (11% - 30%), or |
| Seldom | 11% to 30% likely to occur in the next 12 months |
| 6 | Will only occur in exceptional circumstances (up to 10%), or |
| Rare | Up to 10% likely to occur in the next 12 months |